

**WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:03 p.m. – August 10, 2015
West Orange High School
51 Conforti Avenue**

Minutes

Meeting convened at 8:03 p.m.

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: President Charles, Mrs. Lab, Mrs. Mordecai, Mr. Robertson

Absent: Vice President Casalino

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on March 3, 2015.

B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.

C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF July 13, 2015 (Att. #1)

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 4-0 (VV)

IV. SUPERINTENDENT/ BOARD REPORTS

A. 4-Hour Day

B. HIB Self Assessment - HIB/EVRS Report for August 24, 2015

C. Athletic/Extracurricular Update

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VI. FIRST READING OF THE FOLLOWING BOARD POLICIES:

Supervision	4115.00
Administering Medication	5141.21
Questioning and Apprehension	5145.11
Emergencies and Disaster Preparedness	6114.00
Lesson Plans	6143.10
Booster Clubs	TBD

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 4-0 (VV)

VII. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Rosemarie Boyle	Roosevelt	Nurse	Resignation	9/18/15*
Marly Calatayud	.8 Edison / .2 Roosevelt	Spanish	Resignation	9/28/15*
Bethann Cetani	.6 Gregory / .4 Redwood	Occupational Therapist	Resignation	9/18/15*
Aixa Garcia	Liberty	Assistant Principal	Resignation	9/25/15*

*or sooner as determined by the Superintendent

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Sharonda Chambers	Mt. Pleasant	Paraprofessional	Resignation	8/5/15
Cynthia Christiano	Pleasantdale	Paraprofessional	Resignation	7/30/15
Stefano Cusimano	Hazel	Head Custodian	Retirement 25.5 years	12/1/15
Cristina Gonzalez	Liberty	Part-time Paraprofessional	Resignation	6/30/15
Olivia Kalinich	Pleasantdale	Paraprofessional	Resignation	7/28/15
Sara Lipman OOD	WOHS	Soccer: Girls Assistant Coach	Resignation	8/6/15
Ofelia Rodriguez	WOHS	Paraprofessional	Resignation	6/30/15
CarolAnn Wells	Mt. Pleasant	Paraprofessional	Resignation	8/6/15

2. Rescissions:

- a. Superintendent recommends approval to the Board of education for the following rescission(s):

Name	Location	Position	Effective Date
Joan Bartiromo	Redwood	Summer Work Assignment	6/30/15
Creative Learning Studios, LLC	Liberty ESY	Occupational Therapist	7/29/15
Andrew Guglielmo	WOHS	Social Studies Leave Replacement	8/10/15
Daniel O'Dea	Edison	Chamber Strings	6/30/15
Steven Osborne	WOHS	Football: Volunteer	7/20/15
Carol Ruggiero	Gregory	Student Council	6/30/15
Anita Trajkovska	WOHS	Fight for Green	6/30/15

Anita Trajkovska	WOHS	Healthy Living	6/30/15
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3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Rebecca Cadena	Gregory	Social Worker	New	MA	2	\$55,380	9/1/15 - 6/30/16
Meghan Colabella	WOHS	Social Studies Leave Replacement	Brady	MA	2	\$55,380	9/1/15 - 6/30/16
Diana DaCosta	District	Technology Integration Specialist	New	MA	10	\$65,769	10/12/15 - 6/30/16*
Emily DeBaun-Orr	Pleasantdale	Library Media Specialist	Krawiec	MA	2	\$55,380	9/1/15 - 6/30/16
Erika DeVos	Edison	Special Education Mathematics	DePascale	MA	5	\$56,656	9/1/15 - 6/30/16
Lucia Forgione	Washington	Grade 3	Costantino	BA	2	\$51,862	9/1/15 - 6/30/16
Christina Graff	Redwood	Social Worker	New	MA	8	\$59,689	9/1/15 - 6/30/16
Andrew Guglielmo	WOHS	Social Studies	Perna	BA	2	\$51,862	9/1/15 - 6/30/16
Makeida Hewitt	Gregory	Assistant Principal	New	MA	2	\$101,080 to be prorated	10/12/15 - 06/30/16*
Angel Liu	Edison	Music	O'Dea	BA	2	\$51,862	9/1/15 - 6/30/16
Sandra Marmolejos	Roosevelt	Special Education Language Arts	New	MA	9	\$64,110	9/1/15 - 6/30/16
Mona Naik	Gregory	Grade 4	Ruggiero	BA	2	\$51,862	9/1/15 - 6/30/16
Michelle Polo	Liberty	Special Education Language Arts Leave Replacement	Albano	MA	2	\$55,380	9/1/15 - 6/30/16
Stephanie Rubin	Liberty	Social Studies Long Term Substitute	von Ouhl	MA	2	\$277 per diem	9/1/15 - 11/30/15
Ashley Sivo	WOHS	Athletic Trainer	New	MA	2	\$55,380	9/1/15 - 6/30/16**
Lora Wegner	.8 St. Cloud / .2 Hazel	ESL	Quiroz (promotion)	MA+15	8	\$64,110 (to be prorated)	10/12/15 - 6/30/16*
CarolAnn Wells	Gregory	Special Education Inclusion	K.Carsillo (new assignment)	MA	2	\$55,380	9/1/15 - 6/30/16
Nicole Williams	Edison	Mathematics Leave Replacement	Corino	BA	2	\$51,862	9/1/15 - 6/30/16

*or sooner as determined by the Superintendent

**start date may be adjusted pending receipt of NJ Certification

- b. Superintendent recommends approval to the Board of Education for following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Anthony Mando	Administration Building	Computer Technician	New	N/A	N/A	\$55,000 to be prorated	9/1/15 - 6/30/16*
Diana Marski	Buildings & Grounds	Night Custodial Supervisor	Mitchell (transfer)	N/A	N/A	\$49,000 to be prorated	8/11/15 - 6/30/16
Brandon Pilgrim	Edison	Paraprofessional	Palma	BA	2	\$28,293	9/1/15 - 6/30/16
Pamela Smith	Redwood	Clerical Aide (not to exceed 7 hours per day)	Bartiromo	N/A	N/A	\$17.85 per hour	8/25/15 - 6/30/16

*or sooner as determined by the Superintendent

- c. Superintendent recommends approval to the Board of Education for the following grant funded salaries:

Name	Location	Grant	Total Salary	Portion Funded by Grant
Eileen Aker	Hazel	Title I	\$103,443	\$103,443
Jennifer Bottarini	Washington	Title I	\$98,167	\$98,167
Cathy Del Tufo	Washington	Title I	\$104,414	\$104,414
Suzanne Forgione	Washington	Title I	\$104,414	\$104,414
Theresa Granato	Administration Building	Title I	\$161,577.46	\$33,500
Albina Loconsole	Washington	Title I	\$55,787	\$55,787
Nicole Mindo	Gregory	Title IIA	\$52,441	\$52,441
Alyssa Stein	Gregory	Title IIA	\$51,862	\$44,083
Annemarie Torre	Hazel	Title I	\$102,024	\$102,024

- d. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Position	Stipend	Effective Dates
Steven Osborne OOD	WOHS	Football: Assistant Coach	\$10,560	2015-2016
David Perez Roosevelt	WOHS	Soccer: Girls Assistant Coach	\$8,481	2015-2016

- e. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Peter Ficuciello	WOHS	Fight for Green	\$1,435 (amended)	2015-2016
Hope Stewart	WOHS	Healthy Living	\$1,435 (amended)	2015-2016

- f. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Jodie Goldstein	WOHS	Social Skills through Expressive Art Instructor	\$73 per hour not to exceed 75 minutes per day as assigned	9/23/15 - 6/9/16 not to exceed 66 sessions
Ana Ribeiro-Shaw	WOHS	Social Skills through Expressive Art Instructor	\$73 per hour not to exceed 75 minutes per day as assigned	9/23/15 - 6/9/16 not to exceed 66 sessions

- g. Superintendent recommends approval to the Board of Education for the following certificated staff summer assignments:

Name	Location	Position	Rate of Pay	Effective Date
Sandra Bostwick OOD	Liberty ESY	Occupational Therapist	\$49 per hour not to exceed 20 hours per week	6/29/15 - 7/31/15
Michelle Ellingham	Roosevelt	Counselor Summer Work	\$400 per diem not to exceed 11 days (amended)	7/6/15 - 8/28/15
Pamela Halstead-Stewart	Edison	Counselor Summer Work	\$400 per diem not to exceed 11 days (amended)	7/6/15 - 8/28/15
Stephanie Idrobo	Roosevelt	Counselor Summer Work	\$400 per diem not to exceed 11 days (amended)	7/6/15 - 8/28/15
Jeffrey Lafoon	Edison	Counselor Summer Work	\$400 per diem not to exceed 11 days (amended)	7/6/15 - 8/28/15
Suzanne Lee	.6 Edison / .4 Roosevelt	Summer CST Case Management	\$65 per hour not to exceed 160 hours (amended)	7/6/15 - 8/21/15
Stephanie Nesbitt	Liberty	Counselor Summer Work	\$400 per diem not to exceed 11 days (amended)	7/6/15 - 8/28/15
Nancy Mullin	WOHS	Additional supervisor work days	\$500 per diem not to exceed 10 days (amended)	7/1/15 - 8/26/15
Cindy Rotbaum	Roosevelt	Summer CST Case Management	\$65 per hour not to exceed 160 hours (amended)	7/6/15 - 8/21/15
Lauren Volpe	Liberty	Counselor Summer Work	\$400 per diem not to exceed 11 days (amended)	7/6/15 - 8/28/15
Shari Whitman	.6 Pleasantdale .4 Washington	Summer CST Case Management	\$65 per hour not to exceed 50 hours (amended)	7/6/12 - 8/21/15

- h. Superintendent recommends approval to the Board of Education for the following non-certificated staff summer assignments:

Name	Location	Position	Rate of Pay	Effective Date
Jean Beljour	Transportation	Summer Bridge Program	\$26.13 per hour not to exceed 4 hours per day	8/10/15 - 8/21/15

Musa Kaba	Transportation	Bus Driver / Courier	\$24.23 per hour not to exceed 4 hours per day	8/24/15 - 8/31/15
Bernadine McManus	Redwood	Administrative Assistant Summer Assignment	\$273.49 per diem not to exceed 5 days (amended)	7/1/15 - 8/24/15
Jose Portillo	Transportation	Summer Bridge Program	\$24.23 per hour not to exceed 4 hours per day	8/10/15 - 8/21/15

- i. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2015-2016:

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Christopher Berger	Substitute	X	X				
Ellen Bodner	Standard	X	X				
Sharifa Brown	Substitute	X	X				
Isabella Lombardo	CEAS	X					
Stephanie Pavone	CEAS	X					
Steven Singleton	CEAS	X	X				
Gail Sumpter	Substitute	X	X	X			
Samson Tewelde	CE	X	X				
Louis Venturi	Standard	X	X				

4. Leaves of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Tamara von Ouhl	Liberty / Social Studies	9/1/15 - 9/23/15	9/24/15 - 11/30/15	N/A	TBD

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Kathleen Bissett	Assistant to Business Administrator / Administration Building	7/7/15 - 8/7/15 (amended)	N/A	N/A	8/10/15 (amended)

Personnel - Items 1 through 4

MOTION: Mrs. Lab

SECOND: Mrs. Mordecai

VOTE: 4-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval for the following curriculum writing for 2015-2016:

Writer's Name	Title of Project	Hours	Stipend
Anthony Prasa	Liter of Light	20	\$780.00

2. Recommend approval/acceptance of Applications for School Business requests:

Name	Position	School	Conference	Dates	Amount	Funded
Ronald Brandt	Science Teacher	WOHS	New Jersey Science Convention Princeton, NJ	10/13/15	\$190.00	Local
Michael Housel	Maintenance	Administration Building	Automated Logic WC 206 WebCTRL Basic Clifton, NJ	8/11/15-8/12/15	\$1,015.50	Local
Joanne Pollara	Principal	Pleasantdale	Orientation to Instructional Rounds North Bergen, NJ	8/24/15	\$0	

Curriculum and Instruction - Items 1 and 2

MOTION: Mr. Robertson

SECOND: Mrs. Lab

VOTE: 4-0 (RC)

C. FINANCE

a.) Special Services

1. Recommend approval for the following out of district placements for the 2015-2016 School Year:

Student #	Placement	Start Date	Tuition	Budgeted/ Unbudgeted
205099	ECLC of NJ Chatham, NJ	7/6/15	\$52,428 \$262.14 per diem	Budgeted
206054	Ocean Academy Bayville, NJ	7/6/15	\$62,401.50 \$297.15 per diem	Budgeted
250066	Chapel Hill Academy Lincoln Park, NJ Shared Time Program	7/1/15	30 days @ \$313 180 days @ \$144.46 per diem \$35,393 total	Budgeted
236104	YCS Sawtelle Learning Center, Montclair, NJ	7/1/15	\$61,407.42 tuition plus 1:1 aide @ \$33,432	Unbudgeted
226139	Gateway School Carteret, NJ	7/6/15	\$60,560 tuition plus 1:1 Aide @ \$35,679	Budgeted
1511001 (Received)	YCS George Washington School Hackensack, NJ	7/6/15	\$52,522.00 \$262.61 per diem to be reimbursed by the State of NJ	Unbudgeted
1003000	Windsor Preparatory High School Paramus, NJ	7/1/15	\$57,680.40 \$270.80 per diem	Budgeted

1311008	Windsor Preparatory High School Paramus, NJ	7/1/15	\$57,680.40 \$270.80 per diem	Budgeted
240061	Windsor Preparatory High School Paramus, NJ	7/1/15	\$57,680.40 \$270.80 per diem	Budgeted
2907065	Windsor Bergen Academy Ridgewood, NJ	9/2/15	\$50,535.45 \$276.15 per diem	Unbudgeted
2706140	BCSS HIP Program Highland Park, NJ	9/3/15	\$71,460 Tuition \$6,000 Out of County Fee	Budgeted
224085	BCSS Venture Program Hackensack, NJ	9/3/15	\$84,060 Tuition \$6,000 Out of County Fee \$4,000 Related Services	Budgeted
2907108	Garden Academy West Orange, NJ	7/6/15	\$105,900.90 \$504.29 per diem	Budgeted
2910112	Garden Academy West Orange, NJ	7/6/15	\$15,128.70 \$504.29 per diem	Budgeted
2910113	Garden Academy West Orange, NJ	7/6/15	\$15,128.70 \$504.29 per diem	Budgeted
216038	Celebrate the Children Denville, NJ	9/3/15	1:1 aide @ \$27,000 \$385.73 per diem	Budgeted

2. Recommend approval for the following Providers to do Independent Specialist Evaluations/Reports for the 2015-2016 School Year:

Provider	Cost	Type of Evaluation	Not to Exceed	Budgeted/ Unbudgeted
Platt Psychiatric Associates, LLC Cedar Grove, NJ	\$600 each Eval/ Report	Psychiatric Eval/Report/Risk Assessment	\$6,000 - \$7,250	Budgeted
Gingerbread Kidz East Hanover, NJ	\$385 each Eval/ Report	Pediatric Neurodevelopmental Evals/Reports	\$7,700	Budgeted
Jespy House South Orange, NJ	\$900 each Eval/ Report	Vocational Eval/Report	\$6,300	Budgeted
Jewish Vocational Services East Orange, NJ	up to \$900 each Eval/Report	Vocational Evaluation/Report	\$4,500	Budgeted

3. Recommend approval to fund the following out of district tuitions through the FY16 IDEA Grant, \$1,494,303 in Basic Funds and \$65,678 in Preschool Funds, retroactive to July 1, 2015:

School	Cost
Allegro School	\$64,860*

Children's Institute	\$158,548*
Felician School for Exceptional Children	\$39,387*
Jardine Academy	\$48,930*
Matheny School	\$65,120*
Newmark School	\$88,851*
Newmark High School	\$88,728*
P.G. Chambers School	\$104,778*
Princeton Child Development Institute	\$73,500*
Reed Academy	\$138,600*
Calais School	\$65,000*
Horizon School	\$240,051*
Horizon High School	\$239,855*
Somerset Hills Learning Institute	\$78,095*
Lake Drive School	\$65,678**

* IDEA Basic

** IDEA Preschool

4. Recommend approval for the following service providers for related services for the 2015-2016 School Year:

Student #	Agency	Service	Rate	Not to Exceed	Budgeted/ Unbudgeted
2907054	CPNJ of North Jersey Livingston, NJ	Physical Therapy, one 60 minute session per week, 7/1/15 thru 6/30/16	\$125 per session	\$6,250	Budgeted
1504060	NJ Commission for the Blind and Visually Impaired Newark, NJ	Technical Assistance, Consultative and Instructional Services Level 1 Services	\$190 per month September 2015 thru June 2016	\$1,900	Budgeted
2908089	NJ Commission for the Blind and Visually Impaired Newark, NJ	Technical Assistance, Consultative and Instructional Services Level 1 Services	\$190 per month September 2015 thru June 2016	\$1,900	Budgeted
1205063	NJ Commission for the Blind and Visually Impaired Newark, NJ	Technical Assistance, Consultative and Instructional Services Level 1 Services	\$190 per month September 2015 thru June 2016	\$1,900	Budgeted
247074	NJ Commission for the Blind and Visually Impaired Newark, NJ	Technical Assistance, Consultative and Instructional Services Level 1 Services	\$190 per month September 2015 thru June 2016	\$1,900	Budgeted

3015667 3017265	Caldwell Pediatric Therapy Center, West Caldwell, NJ	Physical and Occupational Therapy for nonpublic students thru IDEA funding	\$90 per hour in school \$160 per hour outside of school	\$7,000	Budgeted Nonpublic IDEA Funds
3015471 3015667 3016149 3018513 3017264 1507068 3018438	Kornerstone Kids Florham Park, N	Occupational Therapy for nonpublic students attending Golda Och Academy, thru IDEA funding	\$90 per session	\$20,000	Budgeted Nonpublic IDEA Funds
226138	Hope ABA Therapy of North Jersey, LLC Dover, NJ	ABA Therapy	\$65 per hour 4 hours per week BCBA Supervision @ \$100 per hour September 2015 - June 2016	\$11,420	Budgeted

5. Recommend approval of the Integrated Preschool Program (10 month morning or afternoon session) tuition rate of \$300 per month for the 2015-2016 school year.
6. Recommend approval of the District's 2015-2016 School Nurse's Plan. (Att. #2)
7. Recommend approval of providers of home instruction for the 2015-2016 school year to provide services to West Orange School district students as follows:

Name of Facility	Rate	Not to exceed
Daytop Village of NJ, Inc.	\$120/day	\$10,000
American Tutor, Inc.	\$58/hr.	\$10,000
Education, Inc.	\$49/hr.	\$25,000
Professional Education Services, Inc.	\$73/hr.	\$25,000
St. Clare's Hospital	\$54/hr.	\$10,000
Union County	\$62/hr.	\$10,000
Silvergate Prep	\$55/hr.	\$35,000

b.) Business Office

1. Recommend approval of the 8/10/15 Bills List: (Att. #3)

Payroll/Benefits	\$ 4,546,911.21
Transportation	\$ 158,110.85
Tuition (Spec. Ed./Charter)	\$ 392,175.20
Instruction	\$ 218,140.19
Facilities	\$ 326,877.97
Capital Outlay	\$ 2,309.70
Grants	\$ 450,598.84

Food Service	\$ 350,970.59
Summer Enrichment	\$ 6,440.48
Support Svcs/Co-Curricular/Athletics/Misc.	\$ 260,009.63
	\$ 6,712,544.66

2. Recommend approval of awarding a competitive contract with OnCourse Systems for Education, Gibbstown, NJ for the following software applications: (Att. #4)

Description	Amount
Lesson Planner	\$20,007.00
Curriculum Builder	\$11,000.00
Student Growth Objectives	\$20,007.00
Student Data Analysis	\$16,857.50
Subtotal:	\$67,871.50
On-site Training	\$1,500 per diem
Webinar Training	\$100.00 per hour

3. Recommend approval of Non-Public State Aid for the 2015-2016 school year as follows:

School	Technology	Textbook	Nursing
Golda Och Academy-Lower School	\$ 6,266.00	\$13,761.00	\$ 21,870.00
Golda Och Academy-Upper School	\$ 7,488.00	\$16,445.00	\$ 26,100.00
Jewish Community Center Metro West	\$ 234.00	\$ 514.00	\$ 810.00
Love Grows Inc., Tutor Time Children	\$ 260.00	\$ 571.00	\$ 900.00
Playhouse	\$ 442.00	\$ 971.00	\$ 1,530.00
Seton Hall Prep	\$24,596.00	\$54,017.00	\$ 85,140.00
Total:	\$39,286.00	\$86,279.00	\$136,350.00

4. Recommend approval of bid renewals, 1-year final extensions as follows:

Bid #	Description	Vendor
4-13	Door and Lock Parts	Weilgus and Sons, Livingston, NJ
5-13	Roof Repairs	Tamco Roofing LLC, So. Hackensack, NJ
11-14	Hardware and Construction Material	Main Street Hardware, West Orange, NJ

5. Recommend approval of annual tuition rates for non-resident pupils for the 2015-2016 school year:

Grade	Annual Tuition
General Education:	
Pre-K	\$13,440
Grades 1-5	\$15,668
Grades 6-8	\$17,165
Grades 9-12	\$16,952
Special Education:	
Autism	\$36,513
MCI (Mild Cognitive)	\$31,962
MD (Multiply Disabled)	\$16,248
LLD (Learning Language Disabled)	\$20,861
PSH (Preschool Handicapped)	
Part Time	\$ 8,449
Full Time	\$56,942

6. Recommend approval of appointment of ProCare Associates, LLC, West Orange, NJ as Medical Director to provide school physician services in the amount of \$36,750 for the 2015-2016 school year.
7. Recommend approval of transportation jointure agreement between the West Orange School District and Central Regional School District to Ocean Academy for the extended school year at a cost of \$2,700.
8. Recommend approval of Inter-local Vehicle Sale Agreement between the West Orange School District and Hunterdon County Educational Services Commission (HCESC) for the sale of 5 buses.
9. Recommend approval of awarding of the following bids: (Att. #5)

Vendor	Total Award	Award Breakdown/Description
Integrity Roofing	\$191,340	\$99,340 Base Bid (Roof Shingle Replacement Admin. Bldg.) \$24,000 Alt. 1 (Chimney Repairs) \$68,000 Alt. 3 (Repair and Aluminize Soffits)
Integrity Roofing	\$205,000	Bid #5-14 Alternate - PVW Gym Roof Replacement Section N (Base bid was approved on June 23, 2014)

Malachy Mechanical	\$45,000	Annual Labor & Parts Contract for Kitchen Equipment Repair
Integrity Roofing	\$26,340	High School Auto Shop Roof Restoration

10. Recommend approval of Horizon Health Benefits Costs for the 2015-2016 School year:

Description	14-15 Monthly Rates	15-16 Monthly Rates	% Change
RX Single Family	\$138.58 \$341.40	\$163.08 \$401.76	17.68% 17.68%
DA 10 Medical Single Family	\$ 674.27 \$1,741.36	\$ 721.47 \$1,863.26	7.00% 7.00%
DA 20 Medical Single Family	\$ 642.16 \$1,658.44	\$ 687.11 \$1,774.53	7.00% 7.00%
DA 20 Medicare Carve-out Single Family	\$330.71 \$778.29	\$353.86 \$832.77	7.00% 7.00%
DA 30 Medical Single Family	\$ 633.17 \$1,635.23	\$ 677.49 \$1,749.70	7.00% 7.00%
EPO Medical Single Family	\$ 532.98 \$1,376.51	\$ 570.29 \$1,472.87	7.00% 7.00%
RX Carve-out Single-Dependent Age 30	\$84.25	\$99.15	17.69%
Medical-DA 20 Non-Carve-out Single-Dependent Age 30	\$390.42	\$417.75	7.00%
Single DA 10 Dependent Age 30	\$409.96	\$438.66	7.00%
Dental - High Option	\$104.62	\$103.55	-1.02%
Dental - Low Option	\$23.70	\$23.46	-1.01%

11. Recommend transfers within the 2014-2015 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

#	From Account	Description	Amount	To Account	Description	Amount
1	11-000-270-160	Salary - Pupil Transportation	\$360,000.00	11-000-270-107	Salary - Trans. Monitors	\$360,000.00
2	11-201-100-101	Salary - Cog. Mild Teacher	\$99,722.29	11-201-100-106	Salary - Cog. Mild Aides	\$327.08

				11-204-100-101	Salary - Lrng/Lang Dis.	\$50,130.30
				11-204-100-106	Salary - LD Aides	\$1,480.59
				11-204-100-640	LD Program - Textbooks	\$28.68
				11-214-100-101	Salary - Autism Teacher	\$29,509.67
				11-216-100-101	Salary - Pre. School Handi FT	\$6,483.52
				11-240-100-101	Salary - Bilingual Teacher	\$11,623.00
				11-240-100-106	Salary - Bilingual Aides	\$139.45
3	11-230-100-101	Salary - BSIP Teacher	\$421,596.47	11-204-100-101	Salary - Lrng/Lang Dis.	\$79,584.12
				11-213-100-101	Salary - Res. Room Teacher	\$328,501.13
				11-213-100-106	Salary - Res. Room Aides	\$13,511.22
4	11-000-100-562	Tuition Oth. Dist.	\$4,476.00	11-000-100-561	Tuition Oth. LEAs	\$10.00
				11-000-100-565	Tuition County Spec. Svc.	\$4,466.00
5	11-402-100-101	Salary - Athletics MS	\$32,283.00	11-401-100-101	Salary - RMS Co-Curricular	\$32,283.00
6	11-000-219-105	Salary - CST Secy.	\$173,101.00	11-000-211-100	Salary Attendance Office	\$6 082.00
				11-000-213-100	Salary Health Svc/Nurse	\$4,615.00
				11-000-213-504	Medical Exams & Oth. Prof	\$16,958.00
				11-000-218-612	Supplies - Guidance Office	\$2,384.00
				11-000-219-104	Salary CST	\$103,244.00
				11-000-219-320	Prof/Educ. Serv. Spec. Ed.	\$889.00
				11-000-219-612	Supplies - Sp. Serv.	\$514.00
				11-000-222-100	Salary - Hazel Librarian	\$38,415.00
7	11-000-270-420	Trans. Repairs	\$22,297.00	11-000-270-160	Salary - Trans. Supervision	\$4,172.00
				11-000-270-161	Salary - Sp. Ed. Monitors	\$12,061.00

				11-000-270-515	Spec. Ed. Jointures	\$2,914.00
				11-000-270-593	Trans. Veh. Ins.	\$3,150.00
8	11-000-291-260	Workers Comp.	\$32,734.00	11-000-291-242	Misc. Ins.	\$32,734.00
9	11-000-251-105	Salary -HR Secy	\$4,234.00	11-000-251-340	Purch Tech Svc	\$3,937.00
				11-000-251-580	Comp Svcs Office - Travel	\$116.00
				11-000-251-600	Office Sup. Bd. Secy Office	\$181.00
10	11-000-240-103	Salary WOHS Principal	\$6,023.00	11-000-252-100	Salary - Tech	\$6,023.00
11	11-000-263-110	Salary - Groundskeepers	\$648.00	11-000-266-110	Salary - Dist. Security	\$648.00
12	11-000-230-340	HR Online/Recruiting	\$10,292.00	11-000-230-339	Admin Exp - Contract. Svc	\$10,292.00
13	11-000-223-584	Travel - Other Supp Svc Insr.	\$12,510.00	11-000-223-104	Summer Workshops	\$12,510.00
14	11-000-240-500	Lease/Copiers	\$24,895.00	11-000-230-331	Admin Exp. Legal	\$24,895.00
15	11-000-217-106	Salary - IEP Aides	\$30,730.00	11-000-216-101	Salary - Speech	\$30,730.00
16	11-000-291-270	Health Ben. Ins.	\$225,000.00	11-120-100-101	Salary - Teacher Subs 1-5	\$329,999.00
	11-000-291-270	Health Ben. Dental	\$104,999.00			
17	11-000-230-100	Asst. Supt. Office	\$2,155.68	11-000-230-531	Admin Exp Postage	\$286.00
	11-000-230-895	Bd. Member Exp	\$346.32	11-000-230-585	Bd. Mem. Exp - Conf.	\$49.00
				11-000-230-612	Office Suppl Supt Office	\$1,215.00
				11-000-230-890	Admin Exp Advertising	\$665.00
				11-000-230-530	Admin Exp Telephone	\$287.00
18	11-000-240-105	Sub Secy Dist	\$162,134.00	11-000-240-104	Salary - Directors	\$162,134.00
19	11-190-100-320	Prof. Dev.	\$58,556.00	11-110-100-101	Tchr Sal St. Cloud Kindergarten	\$34,712.00
	11-190-100-502	Instr-Postage	\$18,650.00	11-130-100-101	Teacher Sal Subs 6-8	\$99,652.00
	11-190-100-531	Instr-Postage	\$10,000.00	11-140-100-101	Teacher Sal WOHS PE	\$41,634.00
	11-190-100-610	Pup. Suppl. LMS Computer	\$34,361.77	11-150-100-101	Sal Home Instr	\$28,234.00

	11-190-100-610	Pup. Suppl. Dist Music	\$20,218.64	11-190-100-106	Instr Oth Sal	\$1,415.00
	11-190-100-640	Textbooks - Health/Phys. Ed.	\$4,613.20			
	11-190-100-640	Textbooks Science	\$16,642.39			
	11-190-100-640	Textbooks Social Studies	\$11,290.00			
	11-190-100-890	Comp Svc LMS	\$21,600.00			
	11-190-100-890	Math Other Exp	\$9,715.00			
20	11-190-100-320	Instr Fine Arts Consult.	\$660.62	11-190-100-500	Instr Copiers	\$660.62
21	11-150-100-320	Home Instr OOD	\$18,699.27	11-190-100-610	Pup Suppl EMS	\$30,890.33
	11-190-100-640	Textbooks Wash.	\$7,900.00			
	11-190-100-890	Misc. Instr	\$4,291.06			
22	11-000-262-110	Salary - Maint.	\$20,247.19	11-000-261-424	Cont Svcs Bldg Repair	\$22,138.00
	11-000-262-427	Upkeep of Grounds	\$38,112.95	11-000-261-616	Maint School Facilities	\$1,372.00
	11-000-262-491	Dist. Water	\$3,262.81	11-000-262-107	Salary - Plant Aides	\$66,264.00
	11-000-262-616	Cust. Suppl WOHS	\$2,265.54	11-000-262-300	Prof & Tech Svcs	\$55,026.68
	11-000-262-621	Heating WOHS	\$24,030.57	11-000-262-580	Maint Travel	\$19.77
	11-000-262-622	Electric WOHS	\$57,097.07	11-000-262-895	Maint of Plant B&G Gear	\$195.68
23	11-000-100-566	Tuition Pvt Handi State	\$363,740.00	11-000-262-110	Salary - St. Cloud Cust.	\$45,493.00
				11-000-262-441	Building Rental	\$260,934.00
				11-000-263-423	Cont Svcs Grounds	\$57,313.00
24	11-000-270-517	Trans. Contr. Svc NP	\$69,000.00	11-000-270-518	Trans Spec. Ed. ESC	\$69,000.00
25	11-190-100-320	Professional Dev.	\$180.00	11-190-100-610	Pupil Suppl WOHS PE	\$180.00
26	11-000-240-105	Sub Secy Dist	\$39,500.00	11-000-230-820	Judgments	\$39,500.00
27	11-000-230-108	Salary - Attorney	\$311.08	11-000-230-612	Admin Exp. Copier	\$311.08

12. Recommend approval of Upcycle LLC to remove and dispose of obsolete computer equipment, and to compensate the District a total amount of \$500.00 (Att. #6).

13. Recommend approval of a settlement agreement in the matter of employee N.T. v. West Orange Board of Education, Docket # ESX L-3332-14, in the total amount of \$39,500 (Board to be reimbursed through insurance carrier).
14. Receipt of Board Secretary's Report for the month of June, 2015 (Att. #7)
15. Receipt of Treasurer of School Monies Report for the month of June, 2015 (Att. #8)
16. Recommend award of a contract to Sharp Business Systems, Mahwah, NJ for a total of \$17,436.75 per month for 48 months, and .0170 cost for copy for black and white printers, and .0985 cost per copy for color printers. (Att. #9)

Finance - Special Services Items 1 through 7 and Business Office Items 1 through 13 and Item 16

MOTION: Mrs. Mordecai

SECOND: Mr. Robertson

VOTE: 4-0 (RC)

Finance - Business Office Items 14 and 15

The Board acknowledged receipt of the Board Secretary's Report and the Treasurer of School Monies Report for the month of June, 2015.

D. REPORTS

VIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

IX. NEXT BOARD MEETING to be held at 8:00 p.m. on August 24, 2015 at West Orange High School.

X. PETITIONS AND HEARINGS OF CITIZENS

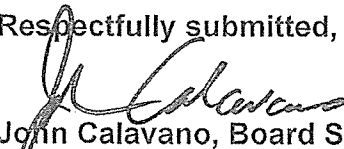
XI. ADJOURNMENT

MOTION: Mr. Robertson

SECOND: Mrs. Mordecai

VOTE: 4-0 (VV)

Respectfully submitted,


John Calavano, Board Secretary